

ADVERTISEMENT No. 01/2018 [PART-B]

Special Recruitment of fifth trial for filling up backlog vacancies reserved for Scheduled Casts/ Scheduled Tribes and Other Backward Classes. Online Application for the following posts are invited in the categories as mentioned below :

Sr. No	Faculty	Post	Total Post				
				SC	ST	OBC	PH
1	Horticulture & Forestry	Principal	01	00	01	00	00
2	Veterinary	Associate Professor	01	00	01	00	00
		Assistant Professor	03	00	03	00	00
3	Agriculture/ Horticulture	Professor	03	01	01	01	00
		Associate Professor	08	01	07	00	00

SC= Scheduled Caste, **ST=** Scheduled Tribe, **OBC=** Other Backward Class, **PH=** Physically Handicapped

[1]	Principal (Horticulture & Forestry) (Total Post : 1) Pay Scale : ` 37400-67000 AGP ` 10000
[2]	ASSOCIATE PROFESSOR and its equivalent (Total Post : 1) Pay Scale : ` 37400-67000 GP ` 9000/- (For the first three years, according to the Government of Gujarat's resolution dt. 1/4/2010, Pay Band ` 15600-39100, GP ` 8000) Faculty ; Veterinary Disciplines : Veterinary Anatomy/ Animal Genetics & Breeding/ Vet. Pathology
[3]	ASSISTANT PROFESSOR and its equivalent (Total Post : 3) (Assistant Research Scientist/Assistant Extension Educationist / Scientist) Pay Scale : ` 15600-39100 AGP ` 6000 Faculty ; Veterinary Disciplines : Live Stock Production Technology, Veterinary Public Health, Vet. Parasitology.
[4]	PROFESSOR and its equivalent (Total Post :3) Pay Scale : ` 37400-67000 AGP ` 10000 Faculty ; Agriculture/Horticulture Disciplines : Genetics & Plant Breeding, Soil Science & Agri. Chemistry, Fruit Science.
[5]	ASSOCIATE PROFESSOR and its equivalent (Total Post : 8) Pay Scale : ` 37400-67000 GP ` 9000/- (For the first three years, according to the Government of Gujarat's resolution dt. 1/4/2010, Pay Band ` 15600-39100, GP ` 8000) Faculty ; Agriculture/Horticulture Disciplines : Genetics & Plant Breeding, Soil & Water Engineering, Farm Machinery and Power Engineering, Fruit Science, Agronomy

Important instructions:

1]	New defined contributory pension scheme as introduced vide Government vernacular Resolution Dated: 18-3-2005 and 6-6-2005 No. NPN-2003-GOI-10-P will be applicable in case of candidates other than Gujarat Agricultural Universities employees and those who are recruited after 1-5-2005.
2]	API score Proforma (MS word) available on website www.nau.in should be filled in completely and verified by the concerned Head of the Department and Unit Head. The application once submitted, after that no additional document will be accepted.

3]	<p>The post of SC, ST, OBC, ESM, PH and WOMEN will be filled up as per State Government rules. The reservation of posts shown above is for the candidates of Gujarat origin only, therefore, other candidates need not apply against these posts, In case of non-availability of women candidates, the posts so reserved will be allotted to the male candidate of the same categories. Relaxation up to five years in upper age limit shall be admissible for male candidates of the reserved categories and for women & physically handicapped it will be ten years as per the criteria prescribed by Govt. of Gujarat.</p> <p>OBC candidate should furnish prescribed & current years "Non Creamy-layer Certificate" in the prescribed proforma along with the application form, failing which, the candidates will not be entitled to get the benefit of reserved category. (Vernacular Notification No. 122015/455246/A, dated ; 26/4/2016 from Department of Social Justice and Empowerment, Sachivalaya, Gandhinagar)</p> <p>The University shall verify the antecedents or documents submitted at any time, at the time of appointment or during the tenure of the service. In case, it is found that the documents submitted are fake or the candidate has clandestine antecedents/background and has suppressed the said information, his/her service shall be terminated forthwith.</p>
4]	Age relaxable in case of SC, ST, OBC, ESM, PH and WOMEN will be applicable as per State Agricultural Universities of Gujarat (SAU's of Gujarat) statutes and guidelines of Government of Gujarat from time to time.
5]	<p>For the candidates having Master's degree, NET shall remain compulsory along with one publication in NAAS rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted by ICAR/ UGC/CSIR. Essentiality of NET can be waived off for the candidates holding Ph.D degree provided it has been done with course work and research work prescribed by the UGC Regulations 2009 and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D degree without course work will not qualify for NET exemption.</p> <p>The Candidates from Veterinary Faculty will be exempted from NET for a period of 5 (five) years from the date of appointment vide Government Resolution No. 142006-3282-Part-I-K-2, dated 23-01-2013 by Agril. & Co-operation Dept. Sachivalaya, Gandhinagar.</p>
6]	The period spent for acquiring M.Sc/M.Phil/Ph.D degree will not be considered as experience except in-service candidate of SAUGs.
7]	The candidate having Ph.D Degree prior to 2009 if without course work shall be eligible on production of certificate from concerned University as per the UGC Regulations-2009.
8]	Probation period shall be of two years for all the posts.
9]	<p>Separate applications should be submitted for each post and in each category. Incomplete application is liable to be rejected.</p> <p>Envelope containing the application should be subscribed as 'APPLICATION FOR THE POST OF _____(DISCIPLINE:_____)</p>
10]	The application must reach to the office of the Registrar on or before the last date prescribed for receipt of applications. The applications received after the last date shall stand rejected automatically. No intimation in this regard will be communicated to candidates.
11]	The Summary Form should be neatly filled in and sent with the application in ten copies compulsory.
12]	Eligible candidates will be informed about date and place of interview through intimation under by post/ e-mail/ SMS. The candidates must write his e-mail ID, Mobile phone number. However, University does not take any responsibility for intimation about interview. The dates of interviews would also be displayed on the website of the University. List of eligible candidates shall be placed on the University website (www.nau.in)
13]	All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying that they possess, at least the essential qualifications prescribed for the post. No enquiry or advice as to the eligibility will be entertained.
14]	Candidate must bring all the original documents at the time of interview. Non-production of original certificates will result to disqualification.
15]	The service conditions will be governed by the University Acts, Statutes, Rules and Regulations framed and amended by the University/ Government of Gujarat from time to time.
16]	No TA and DA will be paid for appearing in the interview even if any interview is not held on scheduled date due to one or the other reasons.

17]	<i>The University reserves the right to increase, decrease or withdraw the posts, change the designation and cancel the post even after interview. No claim or correspondence will be entertained in this regard.</i>
18]	<i>Employees are transferable within the jurisdiction of Navsari Agricultural University as per University requirement.</i>
19]	<i>The applications (both "advance copy" and through proper channel copy of applications), may reach to the office of the Registrar, NAU, Navsari either by hand or by post or by courier on or before the said prescribed dates. The University will in no cases be responsible for non-receipt of application(s) or any delay in receipt thereof on any account whatsoever. It is also stated that no application received after the prescribed closing/last dates will be entertained under any circumstances and all the late applications will be summarily rejected, without any notice. It is therefore, emphasized that the application(s)/ candidate(s) should ensure that his/her/their application(s) reach Registrar Office on or before the prescribed closing/last date(s). Application through proper channel the candidates are advised to submit their online application (complete in all respect) before the closing date. However, hard copy of the online application through proper channel must reach within fifteen days of the closing date. SUCH APPLICATION RECEIVED AFTER PERIOD OF FIFTEEN DAYS SHALL NOT BE CONSIDERED.</i>
20]	<i>Instead of furnishing information in the space provided for in the application form, while some candidates furnish information besides appending documents/enclosures in addition to the prescribed ones, which makes the applications unnecessarily bulky. Therefore, the candidates are advised to fill the application in the prescribed format and that too in the space provided for in the application form, and not to resort to annexure except only the prescribed documents/ certificates, i.e. photocopies of date of birth/ M.Sc./Ph.D/SC/PH certificate.)</i>
21]	<i>Self attested copies of Date of Birth, B.Sc./B.V.Sc/B.E/B.Tech./M.Tech/ M.Sc and Ph.D Mark sheet, degree certificates and notification. (SC/ST/PH candidates need also to enclose self attested copy of the certificate issued by the competent authority in this regard)</i>
22]	<i>Attach the Photographs at the appropriate space(s) in the application form.</i>
23]	<i>Canvassing in any form will disqualify the applicant/candidate.</i>
24]	<i>In case of any discrepancy, English version of the detailed advertisement appearing in websites will be treated as final.</i>
25]	<i>The crucial date for determining the eligibility in respect of Age/Educational Qualifications/ Experiences will be last date of online application i.e. 23-02-2018.</i>
26]	<i>There will be no application fee for SC /ST/ OBC/PH candidate of Gujarat, however they will have to pay ` 250/- as processing fee.</i>
27]	<p><i>The application should be submitted online from website jobs.nau.in after making appropriate payment (applicable as per category applying for) through State Bank of India Collect payment facility (onlinesbi.com only).</i></p> <p><i>State Bank of India Collect payment facility (onlinesbi.com only) is providing various options to the candidates for making a payment using following options.</i></p> <ul style="list-style-type: none"> • <i>Cash payment at SBI Branch</i> • <i>Net Banking through SBI or any Other banks</i> • <i>Debit Card</i> • <i>Credit Card</i> <p><i>The charges for making a payment via State Bank of India Collect payment facility would be different as per SBI policy.</i></p> <p><i>The detail guideline about how to make a payment via State Bank of India Collect payment facility is available in jobs.nau.in</i></p>
28]	<i>The hard copy of the application along with attested copies of certificates, pertaining to the qualifications and experience accompanied with the copy of the bank payment receipt (As per "State Bank Collect" payment made via onlinesbi.com only) should reach to the Registrar, NAU, Navsari on or before Dt. 12-03-2018.</i>
29]	<i>The appointments will be made on merit basis from among the select-lists approved by the Selection Committee and limited to sanctioned posts accorded by the Government to fill-up the number of vacant posts.</i>

30]	The University reserves its right not to fill-in all or any post if deems necessary. Any postal delay in receipt of applications will not be considered.
31]	<i>Recruitment rules for various posts are as per the Statute of SAU's of Gujarat.</i>
32]	<i>Relaxation in upper age limit shall be admissible as per the guide line of Govt. of Gujarat.</i>
33]	<i>The certificates/ documents must be submitted in English, Hindi or Gujarati language.</i>
34]	<i>For Eligibility, the zerox copies of all the research publications should be attached along with the application. Only list of the publication should not be considered.</i>
35]	<i>Candidate name in application and in the documents should be the same if any change, in the name attach the legal documents.</i>

Key Dates :

S.No.	Activity	Date	
		From	To
1	Display of Advertisement on www.nau.in / jobs.nau.in	23-01-2018	23-02-2018
2	Payment of application fee through onlinesbi.com	23-01-2018	17-02-2018
3	Online submission of application form through the website www.nau.in / jobs.nau.in	23-01-2018	23-02-2018
4	Last date of hard copy of online application form should reach on or before	12-03-2018	

Place : Navsari
Date : 22-01-2018

Sd/-
[V.A.SOLANKI]
I/C REGISTRAR

Guidelines for the submission of hard copy of the application to the Registrar, NAU, Navsari 396 450

1. Candidate need to submit all the certificates in their serial numbers as appeared in the application form.
2. All the pages in the enclosures should attested by the competent authority and contain serial numbers clearly visible at a uniform position preferable in the right hand side corner for the verification. Candidate should clearly mentioned the total number of the pages attached in the application.
3. Surname must be filled in the block provided for the Last Name, Father's name or any of the middle name if given in the SSC certificate must be filled in the Middle Name and candidates own name must be filled in the first name. (e.g. If the full name of the candidate is RAHUL AJAYBHAI PATEL, He should write "Patel" as Last Name {Surname}; "Ajaybhai" as Middle Name {Father's name} and "Rahul" as First Name {Own name}).
4. Candidates belonging to the specific categories need to submit the attested copy of the "Category Certificate" duly signed by the competent authority.
5. Educational qualification in the form should be mentioned in the order of SSC, HSC, Bachelors', Masters, Doctorate, Post Doctorate, NET, CCC+ and any other specialization to support the candidature.
6. Experience in the form should be filled starting from the recent position and the further in descending order. Accordingly, the proof indicating the length of service in each and every document must be mentioned.
7. Candidate should clearly mentioned the length of services in the different position in the separate sheet along with the form.

Details of the enclosures

1. Caste certificate/ Non Creamy Layer Certificate
2. Date of birth (Date of birth certificate/ School Leaving Certificate)
3. SSC Mark sheet
4. HSC Mark sheet
5. Bachelor Degree Mark sheet & Certificate
6. Master Degree Mark sheet, Certificate and Notification
7. Doctorate Degree Mark sheet, Certificate and Notification
8. Post Doctorate Certificate
9. NET Certificate (**complete i.e. with instructions part**)
10. CCC+ Notification
11. Summary of 10 copies compulsory

N.B. The application once submitted, after that no additional document will be accepted.

Recruitment Rules for the Post of **PRINCIPAL**

Faculty	Horticulture & Forestry
Pay Band:	 ₹ 37400-67000 with AGP ₹ 10,000/-
Prescribed Qualifications :	
Essential:	
(i)	A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in concerned/ relevant discipline by a recognized University.
(ii)	A Ph.D Degree in concerned / relevant discipline(s) in the institution concerned with evidence of published work and research guidance.
(iii)	Associate Professor/Professor with a total experience of fifteen years of teaching/ research/extension/administration in Universities, College and other institutions of higher educations of which not less than 3 years experience shall be as Professor or its equivalent.
(iv)	A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC's Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education-2010.
Desirable :	
<i>Good knowledge of the educational system prevalent at the National and International level and familiarity with modern concept of organization and co-ordination of Teaching, Research and Extension Education activities.</i>	
Other qualification:	
The candidate should possess the basic knowledge of computer application and should have passed CCC+ examination, he will have to pass the same during the probation period, failing which his probation period will not be regularized.	
Age : Below 55 years	
Relaxation :	
a)	Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.
b)	For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the Graduate and Master's level for the SC/ST/ Differently-abled (Physically and visually differently- abled) categories of the candidates.
c)	The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
d)	<i>A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D degree holders, who have obtained their Master's degree prior to 19th September, 1991.</i>

Recruitment Rules for the post of
ASSOCIATE PROFESSOR & ITS EQUIVALENT

Faculty	Discipline
Veterinary	<i>Veterinary Anatomy/ Animal Genetics & Breeding/ Vet. Pathology</i>
Pay Band	₹ 15600-39100 with AGP ₹ 8000 (Pay band 37400-67000 with AGP 9000 after three years. The pay band in academic grade pay shall be such as may be prescribe by the UGC/ ICAR/ State Government from time to time)
Prescribed Qualifications :	
i)	Good academic record with a Ph.D Degree in the concerned/relevant disciplines
ii)	A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
iii)	<i>A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 (FIVE) publications as books and / or research/ policy papers.</i> <p style="text-align: center;">OR</p> <i>A minimum of five years of experience of teaching and/or research in an academic/research/extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D research with evidence of published work and a minimum of 5 (FIVE) publications as books and/ or research/ policy papers.</i>
iv)	<i>For consideration of experience of Assistant Professor and its equivalent, the experience of Agricultural Officer/Veterinary Officer/Senior Research Assistant and its equivalent shall be considered for maximum three years in following manner.</i> a) <i>Experience of employee as Agricultural Officer/Veterinary Officer/Senior Research Assistant after master degree be multiplied with factor of 0.6.</i> b) <i>Experience of employee as Agricultural Officer/Veterinary Officer/Senior Research Assistant after Ph.D degree be multiplied with factor of 0.8.</i>
v)	<i>The candidate should be the member of State Veterinary Council and Veterinary Council of India.</i>
vi)	<i>A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR regulations/ UGC regulations.</i>
Other qualification:	
The candidate should possess the basic knowledge of computer application and should have passed CCC+ examination, he will have to pass the same during the probation period, failing which his probation period will not be regularized.	
Age : Below 45 years	
Relaxation :	
a)	Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.
b)	For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the Graduate and Master's level for the SC/ST/ Differently-abled (Physically and visually differently- abled) categories of the candidates.
c)	The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
d)	<i>A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D degree holders, who have obtained their Master's degree prior to 19th September, 1991.</i>

**Recruitment Rules for the post of
ASSISTANT PROFESSOR / ASSISTANT RESEARCH SCIENTIST/ ASSISTANT
EXTENSION EDUCATIONIST & ITS EQUIVALENT**

<i>Faculty</i>	<i>Discipline</i>
Veterinary	<i>Live Stock Production Technology, Veterinary Public Health, Vet. Parasitology.</i>
<i>Pay Band:</i>	<i>₹ 15600 -39100 with AGP of ₹ 6000. The Pay Band in Academic grade Pay shall be such as may be prescribed by the UGC/ CAR/ State Government from time to time.</i>

Prescribed Qualifications :

i)	<i>Good academic record with at least 55% of marks or an equivalent grade at the Master or Doctorate level degree in the relevant subject of concerned faculty from recognized university.</i>
ii)	<i>The candidate should have passed NET examination conducted by UGC/CSIR/ ICAR/ NET recognized by the State Government in the subject where, NET examination is conducted and should have published at least one article in National Academic of Agriculture Science (NAAS) New Delhi rated journal. But, candidate who has acquired Ph.D degree with course work as per the UGC Notification, 2009 and published two full length publication heaving a NAAS rating not less than four shall be exempted from NET on the last date of submission of application. Those candidates with Ph.D degree without course work will not qualify for NET exemption.</i>

Other qualification:

i)	<i>The candidate should possess the basic knowledge of computer application and should have passed CCC+ examination, he will have to pass the same during the probation period, failing which his probation period will not be regularized.</i>
ii)	<i>In case of Veterinary faculty, the candidates should be the member of State Veterinary Council and Veterinary Council of India.</i>
iii)	<i>The Candidates from Veterinary Faculty will be exempted from NET for a period of 5 (five) years from the date of appointment vide Government Resolution No. 142006-3282-Part-I- K-2, dated 23-01-2013 by Agricultural & Co-Operation Department, Sachivalaya, Gandhinagar.</i>

Relaxation:

a)	<i>NET/SLET/SET shall not be required for such subjects for which NET/SLET/SET accredited test is not conducted.</i>
b)	<i>For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the Graduate and Master's level for the SC/ST/ Differently-abled (Physically and visually differently- abled) categories of the candidates.</i>
c)	<i>The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.</i>
d)	<i>A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D degree holders, who have obtained their Master's degree prior to 19th September, 1991.</i>

Maximum Age Limit : Below 35 Years

i)	<i>Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.</i>
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Recruitment Rules for the post of
**PROFESSOR / RESEARCH SCIENTIST/
EXTENSION EDUCATIONIST AND ITS EQUIVALENT**

Faculty	<i>Discipline</i>	
Agriculture/ Horticulture	<i>Genetics & Plant Breeding, Soil Science & Agri. Chemistry, Fruit Science</i>	
Pay band	: 37,400 - 67,000 with AGP : 10, 000/-	
Prescribed Qualifications :		
A)	(i)	An eminent scholar with Ph.D qualification(s) in the concerned/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
	(ii)	A minimum of ten years of teaching experience in university/college, and/or experience in research/extension at the University/ National level institutions of which not less than three years of experience shall be as Associate Professor and its equivalent. *
	(iii)	Contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process.
	(iv)	A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.
OR		
B)	An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.	
Other qualification:		
The candidate should possess the basic knowledge of computer application and should have passed CCC+ examination, he will have to pass the same during the probation period, failing which his probation period will not be regularized.		
Age : Below 55 years		
Relaxation :		
a)	Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.	
b)	For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the Graduate and Master's level for the SC/ST/ Differently-abled (Physically and visually differently- abled) categories of the candidates.	
c)	The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.	
d)	<i>A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D degree holders, who have obtained their Master's degree prior to 19th September, 1991.</i>	

*** The experience of Associate Professor & its equivalent will be considered as was considered as per Advertisement No.3/2017 of Anand Agril. University, Anand.**

Recruitment Rules for the post of
**ASSOCIATE PROFESSOR / ASSOCIATE RESEARCH SCIENTIST/
ASSOCIATE EXTENSION EDUCATIONIST & ITS EQUIVALENT/
PRINCIPAL POLYTECHNIC (HORTI.)**

Faculty	Discipline
Agriculture/ Horticulture	<i>Genetics & Plant Breeding, Fruit Science, Agronomy, Soil & Water Engineering*, Farm Machinery & Power Engineering*.</i>
Pay Band	₹ 15600-39100 with AGP ₹ 8000 (Pay band 37400-67000 with AGP 9000 after three years. The pay band in academic grade pay shall be such as may be prescribe by the UGC/ ICAR/ State Government from time to time)

Prescribed Qualifications :

i)	Good academic record with a Ph.D Degree in the concerned/relevant disciplines.
ii)	A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
iii)	<i>A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and / or research/ policy papers.</i>
iv)	<i>A minimum of five years of experience of teaching and/or research in an academic/research/extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and / or research/ policy papers.</i>
v)	<i>For consideration of experience of Assistant and its equivalent, the experience of Agricultural Officer/Veterinary Officer/Senior Research Assistant and its equivalent shall be considered for maximum three years in following manner.</i> a) <i>Experience of employee as Agricultural Officer/Veterinary Officer/Senior Research Assistant after master degree be multiplied with factor of 0.6.</i> b) <i>Experience of employee as Agricultural Officer/Veterinary Officer/Senior Research Assistant after Ph.D degree be multiplied with factor of 0.8</i>
vi)	<i>A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR regulations/ UGC regulations.</i>

Other qualification:

The candidate should possess the basic knowledge of computer application and should have passed CCC+ examination, he will have to pass the same during the probation period, failing which his probation period will not be regularized.

Age : Below 45 years

Relaxation :

a)	Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.
b)	For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the Graduate and Master's level for the SC/ST/ Differently-abled (Physically and visually differently- abled) categories of the candidates.
c)	The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible , based on only the qualifying marks excluding grace marks if any.
d)	<i>A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D degree holders, who have obtained their Master's degree prior to 19th September, 1991.</i>

* **Recruitment Rules will be applicable as per the concerned faculty i.e. Agricultural Engineering.**

Recruitment Rules for the Post of
ASSOCIATE PROFESSOR & ITS EQUIVALENT

Faculty	Discipline
Agriculture Engineering	<i>Soil and Water Engineering, Farm Machinery and Power Engineering</i>
Pay Band	` 15600-39100 with AGP ` 8000 (Pay band 37400-67000 with AGP 9000 after three years. The pay band in academic grade pay shall be such as may be prescribe by the UGC/ ICAR/ State Government from time to time)

Prescribed Qualifications :

A)	A Ph.D Degree with First Class at Bachelor's or a Ph.D Degree with Master's Degree in the Agricultural Engineering & Technology, and experience of eight years in teaching, research and / or industry at the level of Lecturer/ Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree. <p style="text-align: center;">OR</p> In the event, the candidate is from industry and the profession, the following shall constitute as essential :
i)	First Class Master's Degree in the Agricultural Engineering & Technology.
ii)	Significant professional work which can be recognized as equivalent to a Ph.D. Degree in Agricultural Engineering & Technology, and industrial / professional experience of eight years in a position equivalent to the level of Lecturer, Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.
B)	A minimum of five years of experience of teaching and / or research in an academic/ research/ extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D., research with evidence of published work and a minimum of five publication as books and / or research / policy papers.
C)	For consideration of experience of Assistant Professor and its equivalent the experience of Agricultural Officer/ Veterinary Officer/ Senior Research assistant and its equivalent shall be considered for maximum three years in following manner.
i)	Experience of employee as Agriculture Officer/Veterinary Officer/Senior Research Assistant after master degree be multiplied with factor of 0.6
ii)	Experience of employee as Agriculture Officer/Veterinary Officer/Senior Research Assistant after Ph.D degree be multiplied with factor of 0.8
D)	<i>Without prejudice to the above, the following conditions may be considered desirable:</i>
i)	Teaching, research, industrial and / or professional experience in a reputed organization.
ii)	Published work, such as research papers, patents field / obtained, books and / or technical reports.
iii)	Experience of guiding the project work / dissertation of PG / Research Students or supervising R & D projects in industry.
	Other qualification:
	The candidate should process the basic knowledge of computer application and should have passed CCC+ examination, he will have to pass the same during the probation period, failing which his probation period will not be regularized.

Age : Below 45 years

Relaxation :

a)	Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.
b)	For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the Graduate and Master's level for the SC/ST/ Differently-abled (Physically and visually differently- abled) categories of the candidates.
c)	The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible , based on only the qualifying marks excluding grace marks if any.
d)	<i>A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D degree holders, who have obtained their Master's degree prior to 19th September, 1991.</i>
