



College of Agriculture
Navsari Agricultural University,
Bharuch Campus, Bharuch-392 012

Dr. K. G. Patel
Dean

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No.NAU/COAB/T-6/4172-92/2018

Date: 25/09/2018

--: OFFICE ORDER :-

Gender Harassment-cum-Women Development Cell

On 13th August 1997, the Supreme Court of India held that sexual harassment of women is a violation of the fundamental right of women to work in a safe environment. Often such behaviour goes unpunished because of hesitation on the part of women to report such behaviour out of a sense of shame or fear or both. It is important for women to protest against any behavior that they feel is unwanted and unacceptable. The Gender Harassment Committee has been set up with the aim of providing women appropriate complaint mechanism against unwelcome sexually determined behaviour whether directly or by implication. Thus, the following members of Gender Harassment cum Women Development Cell Committee for the year 2018-19 would deal with the complaints of gender harassment by students, academic and non-academic staff in this institution, in accordance with the guidelines laid down by the Supreme Court of India relating to sexual harassment of women workers at work places and students.

No.	Name	Designation	Contact No.	Role
1.	Dr. M. R. Bhatt	Principal, PIA, Bharuch	9998012219	President
2.	Dr. D. R. Patel	Assistant Professor, PIA, Bharuch	9427479514	Vice-President
3.	Prof. S. L. Sangani	Assistant Professor, PIA, Bharuch	9978131540	Member
4.	Dr. R. D. Dhandhukia	Assistant Professor, PIA, Bharuch	9904153867	Member
5.	Dr. S. S. Patil	Assistant Professor, PIA, Bharuch	9408648082	Member
6.	Miss. Darshana B. Chaudhari	Assistant Professor, COA, Bharuch	9601889151	Member
7.	Mrs. Rekaha Patel	Lab. technician, COA, Bharuch	7878072092	Member
8.	Miss Sabina A. Malik	Agril. Officer, COA, Bharuch	9510712922	Member
9.	Bamrotiya Pravina V.	PIA-V-Sem.	9601360180	Student Member
10.	Garchar Panchi F.	PIA-III-Sem.	9409216695	Student Member
11.	Maheta Kinjal A.	PIA-I-Sem.	9601360180	Student Member

The Role of the Committee:

1. Mediation of crisis arising out of incidents of sexual harassment occurring in the campus, overview of campus security services to ensure prompt intimation to the committee of all incidents of alleged sexual harassment and assistance to aggrieved parties in the campus.
2. To act as Inquiry Authority on a complaint of sexual harassment.
3. To ensure that victims and witnesses are not victimized or discriminated because of their complaint.
4. To take proactive measures towards sensitization of the staff, students and faculty members of the institution on gender issues.

Dean

[P.T.O.]

Copy forward with respect to:

1. The Director –Students' Welfare, N. A. U., Navsari
2. The Registrar, N. A. U., Navsari

Copy for information (Through email) to:

3. Principal, Polytechnic in Agriculture, N.A.U., Vyara
4. Principal, Polytechnic in Agriculture, N.A.U., Waghai
5. Principal, Polytechnic in Agril. Engg., N.A.U., Dediapada
6. Principal, Polytechnic in Horticulture, N.A.U., Navsari
7. Principal, Polytechnic in Horticulture, N.A.U., Paria
8. Principal, Polytechnic in Animal Husbandary, N.A.U., Navsari
9. Academic Branch, Polytechnic in Agriculture, N.A.U., Bharuch
10. Academic Branch, College of Agriculture, N.A.U., Bharuch

Copy to: All above mention officers and students for necessary action.

No.	Name of the Officer/Student	Designation	Address
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[Handwritten signature]
Date: _____